



JOB DESCRIPTION: STUDENT MINISTER

Approved: April 25, 2021

STUDENT MINISTER

The Christian who fills the role of Student Minister at FBC Castroville is actively growing in their relationship with God. They are the first to tell you the importance of ministering to students and their families and they are willing to go the extra mile to ensure they are connected in relationship. The Student Minister believes students matter because they matter to God. They are excited to mentor and encourage students in their journey to becoming fully devoted followers of Christ who intentionally show the love of Christ through act of service, generosity, obedience, and worship.

The FBC Student Ministry is devoted to leading students in 6th-12th grade to engage in their faith and invite others into relationship with Christ. The goal is to reach as many students in the church and community as possible for Christ. This means the Student Minister leads and develops a high impact volunteer team who ensure students are connected through small groups, worship services, camps, mission trips, and more.

SUCCESS IN THE ROLE

Spiritual growth is not always a visible or physical change in a person's life, however, there are traits FBC desires to see in the life of a student and their family. Growing Christians exhibit the Fruit of the Spirit with increasing measure as they are nurtured and challenged by the Student Ministry.

Serving others is valued and championed by the Student Minister, the volunteers, and the students. The Student Ministry freely gives of time, talent, and treasure for the sake of the gospel.

Worshipful engagement is expected as students are led to become more like Christ. The Student Minister leads them to experience God with wonder and develop a passion filled response to worship in its many forms.

Creative connections are fostered through fun, imaginative, relevant, and innovative activities and programming. The Student Minister believes it is a sin to bore a student with the Word of God—after all—God gave us a spirit of fun and imagination.

Community minded ministry to students in the church and surrounding community. The Student Minister must be a positive presence in the community (schools, civic functions) and desire to work alongside other churches to effectively minister to students and families.



QUALIFICATIONS & EXPERIENCE

- The Student Minister must be a **responsible and passionate Christian** who desires to make a difference in the lives of students and their families.
- This is an **active job** which requires the ability to keep a sustained quick pace.
- FBC is not looking for a super hero—**delegation, training, and empowerment of volunteers** is a must.
- The Student Ministry is one of many ministries in the church, and each ministry is responsible to **support the overall vision and mission of FBC**.
- **Communication is a key skill**—delivering a message regularly, communicating in an effective way to students and families, and developing a good working relationship with the church staff is vital to success.
- **Must be a lifelong learner**. It is required that the Student Minister seeks to further education, skills, and effectiveness through continued education, conferences, mentor relationships, and other forms of professional growth.
- Completed undergraduate **degree** with biblical emphasis is preferred.
- **Must agree** with the beliefs, values, purpose, and mission of FBC Castroville

POSITION TYPE

Full Time. Student Ministry does not keep within the boundaries of normal office hours; however, the Student Minister is expected to **keep regular and predictable office hours** to ensure opportunity for collaboration and participation with staff, ministry leaders, and church members.

WORK DAYS

This is an “always on” position. Student Ministry can be 24/7 at times. Model **exceptional stewardship** with time and exhibit **healthy boundaries** when it comes to commitments. **Sundays and other designated ministry times are required**, other obligations may be given on a temporary or seasonal basis.

MINISTRY DUTIES

- Serve as a member of the pastoral ministry team. Give **full support** to the leadership role of the Senior Pastor, deacons, and council/committee leadership.
- **Abide** by the Church Constitution and Bylaws and all pertinent policies in the Administrative Manual, including the Child & Youth Protection Policy.
- **Pastoral Care** to families.
- Fill the pulpit on occasion in the Senior Pastor’s absence
- Participation in and encourage youth involvement in **other church ministries** including Missions/Outreach, VBS, special programs, etc.
- **Stewardship** of Student Ministry budget and other ministry resources.
- **Other responsibilities as agreed upon** under the direction of the Senior Pastor.